

## **Vision Statement**

It is the vision of Minnesota Family Support & Recovery Council (MFSRC) to support children and families by respecting diversity in all forms and by promoting an understanding of cultural competency and embracing the values of equity and inclusion.

## **Values Statement**

MFSRC is committed to recognizing that the children and families we serve share a broad range of human differences. MFSRC values all forms of diversity which include, but not limited to, age, gender, race, ethnicity, national origin, religious beliefs, sexual orientation, veteran status, gender identity, mental or physical ability, education background and other protected-class status as defined by law.

MFSRC is focused on addressing racial, socio-economic, and cultural inequity issues by developing training and service programs to increase the well-being for all Minnesota families.

MFSRC is dedicated to promoting an environment that minimizes unconscious or implicit bias by creating an inclusive atmosphere in which all people have access to fair treatment, opportunity, and justice.

## **Expectations**

The Minnesota Family Support & Recovery Council expects all participants to interact with other members and speakers with professional conduct and cooperate fully to adhere to the values in this statement. MFSRC promotes the opportunity for guest speakers to contribute skills, experiences and unique perspectives that will effectuate our values.