

Construction, but there were numerous errors on it. I asked him to correct the places I indicated and send it back to me for further revisions. That resume draft was not corrected and resent back to me. He did not show up for the 2nd scheduled appointment on 7/20/17.

- (NCP Name) did not turn in any job searching logs to document his activities. However, on 7/22/17, he supplied verification of 3 jobs he applied at.
- I do not have any reported or verified income.
- (NCP Name) provided several excuses for not completing his required job searching times to stay in compliance with the program's rules. He stated he had car trouble, limited access to transportation, kids in the house were using the computer and then his computer broke. He also said he was having a hard time getting to the library or the Workforce Center to conduct his job searching.
- In addition, (NCP Name) described how his felony charges have prevented him from opportunities and some job offers. He also talked about his discontent with some companies who would not give him the chance to work for them.
- (NCP Name) does have some barriers which will limit his efforts. First, he has felony convictions and his job opportunities are smaller than someone without a criminal record. However, there are jobs available to someone who has a criminal record and it will take a hard effort to locate them. It's not impossible though. On 6/23/17, we had discussed these issues and he was given some resources and companies to check out for possible leads. It is unknown whether he fully utilized them. Second, he does not appear to have reliable transportation. However, he does have some support with rides from his girlfriend, friends and possibly others.
- (NCP Name) asked for help in getting new glasses and transportation, but I could not enroll him into the funding program until he demonstrated 1 full week of compliance. (NCP Name) didn't reach a single week of meeting his CSP obligations and was therefore not enrolled to get financial help.
- I am stating he did not comply with the rules of this program for several reasons. (NCP Name) did not complete a single job search log to document his job searching efforts, did not attend any of the workshops as assigned, did not come to the WFC on a weekly basis and did not attend any of the scheduled meetings. In the past 5 weeks, the only things I can verify are that he worked on a Construction resume, attended 1 appointment with me and that he applied at 3 jobs. On a positive note, (NCP Name) did demonstrate a willingness to communicate with me on what he was struggling with.
- I recommend that (NCP Name) not be referred back into this program due to his inconsistent performance with meeting the requirements of the Child Support Pilot Program. Should the courts grant him more time, he will have to demonstrate a sincere effort towards locating employment with documented his job searching.

FURTHER YOUR AFFIANT SAITH NOT.

I declare under penalty of perjury that everything I have stated in this document is true and correct.
Minnesota Statutes section 358.116.

Brad Braun
Employment Counselor with Carver County Work Force Program

Date

appears he only made ~30 minutes of attempts to follow up on any of the jobs he applied for recently.

- Between the dates of 3/22/17 to 3/29/17, (NCP Name) said he did 25 hours of job searching. This included 11 applications and at least 5 other resumes sent, but also 4 interviews.
- During the week of 3/30/17, he claimed another 25 hours of job searching. This mainly entailed 15 applications.
- During the week of 4/6/17, (NCP Name) claimed another 25 hours which included 12 more applications.
- For the week of 4/13/17, he documented 21 hours of job searching including 11 applications.
- (NCP Name) attended documented workshops once/week while visiting the workforce center, but spent little other time here that I could personally verify. I had routinely checked in with him at least once weekly for updates.
- I do not have any documented income and (NCP Name) reported no working income in the last 7 weeks. He reported he does not have any upcoming solid leads for any of the jobs he applied with. The jobs he applied, for the most part, appeared to be within his skill sets.
- I am stating that (NCP Name) did complete this program because it appears he did show sincere attempts to find employment and maintained good communication with me. His efforts could definitely be improved with more direct contact and following up with potential employers. He will need to be calling more companies (claimed only 1 ½ hours of follow ups). However, if his job searching logs are 100% accurate, he did his job searching as instructed in the employment plan and reached his targeted goal on most weeks.
- I recommend that (NCP Name) be given more time to find employment and continue to have a monitored job search. With a felony on his record and during tougher economic times, it is likely to take longer than other job seekers with a clean record.

Continuation from previous affidavit dated 4/23/17:

- (NCP Name) was to continue with the same employment plan he developed on 3/5/17 with 25+ hours of monitored job searching.
- His first log search log for the week of 4/19/17 indicated 25 hours of job searching. This included 13 applications. However, the time spent on each may have been inflated for at least several positions. For example, on 4/21/17 he claimed it took 3 hours to fill out a single application and attach a resume.
- I do not have a job search log for the week of 4/26/17.
- During the week of 5/3/17, (NCP Name) claimed 22 hours of activities which included 12 applications. Again, several positions appeared to take longer than necessary to complete.
- (NCP Name) turned in a job search log for the week of 5/11/17 showing 24.5 hours of job searching with 14 additional applications on it. Again, the times did appear a bit inflated for the applications to companies he showed interest in.
- (NCP Name) attended several job preparation workshops while visiting the workforce center, but spent little other time here that I could personally verify.

- I typically corresponded with him via phone and email. He described his frustrations with the job search and he was offered some advice on how to speak with companies. At times, he was provided job leads on open positions.
- I do not have any documented income during the past 4+ weeks.
- (NCP Name) was not provided gas cards per instructions by the child support team, so getting around to visit companies in person may have been more difficult to achieve.
- The jobs he applied at, for the most part, appeared to be within his skill sets.
- I am stating that (NCP Name) did complete this program because it appears he showed sincere attempts to find employment. However, his efforts could definitely be improved with more direct contact and following up with potential employers on jobs he actually applied to. If his job search logs were 100% accurate, he did his job searching as instructed, or was close to the allotted time, as specified in the employment plan.
- There is a question on the actual time (NCP Name) spent completing applications. As a pattern, many of his applications could have perhaps been completed in much less time.
- I recommend that (NCP Name) be given more time to find employment and continue to have a monitored job search.

Continuation from previous affidavit dated 5/22/17:

- (NCP Name) had a court hearing on 6/3/17. The courts have given him more time to locate stable FT employment and to report to me on his job searching efforts.
- Although he has not maintained consistent communication with me during the past 4 weeks, he has been regularly turning in job search logs via fax. He has not been given gas monies to assist with his job searching efforts, so he faxes his job logs.
- For the week of 6/8/17, (NCP Name) claimed 25 hours of job searching and 10 hours of service work (volunteering) for Mt. Calvary. For his logs, he indicated 16 resumes and applications completed as well as other activities.
- During the week of 6/14/17, he had 11 hours of job searching which included 7 applications. He wrote down that he spent several days with his kids which reduced his available time for job searching.
- For the shortened week of 6/24/17 to 6/27/17, (NCP Name) claimed an additional 11 applications/resumes being sent out totaling 19 hours.
- The week of 6/28/17 showed better job searching hours with 25 hours of activities. To summarize, he had 14 resumes and/or applications sent out and listed other job searching activities including a couple of interviews.
- On 7/5/17, he reported a new FT Warehouse job with Mamac in Chanhassen making \$14/hr. The CSO was notified and she sent out the work verification forms. This job was verified by 7/11/17.
- I am stating that (NCP Name) completed this program with his FT employment.

FURTHER YOUR AFFIANT SAITH NOT.

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Minnesota Statutes section 358.116.

Brad Braun
Employment Counselor with Carver County Work Force Program

Date

completed for each jobs. He claimed it took ~17 hours (typically 2+ hours each) to complete his 8 applications for those positions. In addition, he said it took 3 hours to complete a resume rough draft. (NCP Name) stated he had a total of 20 hours for this period.

- The 2nd job search log was for the dates between 6/1/17 thru 6/6/17 and consisted of ~26.5 hours of documented activities. However, some of the times appeared to be inflated such as taking 6 hours and another 5 hours to complete 2 applications. (NCP Name) showed interest in up to 9 possible applications/jobs. A couple of these were with the same staffing company/agency, Work Connection. So, it's unclear why it took 1.5+ hours to state his interest in those 3 jobs if he was already enrolled with them.
- For the period of 6/7/17 to 6/11/17, (NCP Name) documented he spent 22 hours and completed 7 expressed interest in companies. Again, for each of these positions, the time seemed rather high with 1.5 to 4 hours for each application.
- (NCP Name) does not have solid computer skills and completing online applications may require extended time, a possible reason for the inflated amounts of time. His writing skills need some improvement as well. An additional reason for the higher amounts of time was likely that he included his driving. He did not appear to manage his job searching time and optimize his locations (with completing numerous applications in the same area). It seemed he located a single position and then drove to that location for that sole purpose. When job searching in the future, I recommended to him that he group his efforts and complete several applications on the same trip.
- Transportation was also an issue. He stated he can use his parent's car and he needed to drive longer distances to locate jobs. In addition, (NCP Name) stated that his parent's car needs some car repair (including brakes).
- He did not attend any of the scheduled workshops (Skills Identification and Interviewing).
- His resume was completed and sent to him. I also faxed it over to Masterson Personnel on 6/14/17 per his request.
- (NCP Name) had a possibility for employment with (Company Name) as a Class A driver, but he may have failed to land that position. After talking with this potential employer on 6/14/17, (NCP Name) was instructed on ~6/6/17 to think about this position over night and call the manager back. However, (NCP Name) did not make the effort to call within 8 days. This manager said he would still consider (NCP Name) as a driver, but he had several concerns with this employment because of the numerous barriers (NCP Name) told him about. According to this manager, (NCP Name) explained that he was taking care of his parent and would have other restrictions. The manager also said (NCP Name) would not drive to downtown Minneapolis (which is considered part of the driving routine). The manager stated that he may still consider him for employment, but he needed to hear back from him. I called (NCP Name) and asked him to call this manager back.
- If job searching in the future, it's highly recommended that (NCP Name) attend the Interviewing class to learn how to answer the commonly asked questions and to make a better first impression. The manager at (Company Name) said he was a little "rough around the edges". (NCP Name) will need to learn what to say at an interview and what not to mention (about his personal life).

- On 6/16/17, (NCP Name) reported a new job as a Well Driller with (Company Name, Address, Address, Phone). He said this was a FT job, \$15/hr and starts on 6/20/17. I do not have verification of this employment, but have spoken with (NCP Name) several times about this new job.
- Also, I do not have any official verification of his other reported employment at the (Company Name) store in Glencoe, but it's believed he is working 1 day/week at up to 4 hours/week doing lawn care. (NCP Name) said he is being paid at \$40/week and he is under contract to continue with this job and will try to keep it.
- I believe (NCP Name) will be employed as of 6/20/17. For this employment reason alone, I am stating (NCP Name) completed this program. However, if he does not start this job or provided me with wrong information, I would state that he did not meet the expectations of this program. First, he did not complete a solid 25+ hours of approved job searching activities each week, attend the scheduled workshops and document his work hours and/or income with me. I also asked him to complete 10+ actual applications each week.
- With that said, I would recommend that (NCP Name) be given the time to work at his new job, turn in his first paystubs to me (for verification) and make his child support payments. I would recommend that he not have to attend court on 6/28/17, if possible, so that he does not miss any working hours.
- If the new job does not work out, I would recommend that (NCP Name) be given more time to locate employment and continue with the monitored job search. We have only had a few weeks of doing this program and he would need more time. Of note, (NCP Name) does maintain good communication with me at times. With an increased and sincere effort, as well as more time, I believe (NCP Name) will reach his goal of sustained employment. I also think (NCP Name) needs some confidence to pursue employment and would benefit from an interviewing workshop as well as classes to increase his computer proficiency.

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I declare under penalty of perjury that everything I have stated in this document is true and correct. Minnesota Statutes section 358.116.

Brad Braun
Employment Counselor with Carver County Work Force Program

Date

Child Support Employment Plan COURT ON 10/12/17

Employment Plan (EP) for: NCP NAME

Job Goal: FT EMPLOYMENT IN Date Plan Begins: 9/1/17

→ CONSTRUCTION/WAREHOUSE/MANUFACTURING/CUSTOMER SERVICE

Participant Responsibility:

Have in place primary and backup transportation by 9/1/17

Types of transportation – Own vehicle/family/friends, BUS, SMARTLINK 952-496-8341, SW PRIME

Attend Carver County's Workforce Center's 5 week SUCCESS program from 9:00 AM to 12 Noon plus 1 hour of supervised job search in the work force center **DAILY** starting on N/A.

VISIT the work force center and participate in 4⁺ hours a day of supervised job search activities.

Review your job search activities from the previous day with your job counselor.

→ JOB SEARCH AT LEAST 1X (OR MORE) PER WEEK FOR 4+ HOURS/DAY AT THE CARVER COUNTY WORKFORCE SERVICE CENTER.

Complete job search/contact/employment log sheets on a weekly basis and submit to your employment counselor by Wednesday of each week beginning the week of 9/3/17 with the first one due on 9/13/17 → THEN 9/20/17, 9/27/17, 10/4/17 ETC. ★ THIS IS ONGOING EACH WEEK ★

Accept any suitable offer of employment. Once employed, submit completed employment verification form to job counselor within 10 days.

If you lose your job, contact your job counselor within 3 days and complete job search logs immediately.

Call your job counselor if unable to attend scheduled activities for whatever reason - Brad Braun @ 361-1625

Attend next scheduled appointment here on WED 9/13/17 at 9:30 AM

Attend next scheduled appointment here on WED 9/27/17 at 11:00 AM

Attend next scheduled appointment here on _____ at _____

Other: COMPLETE AND DOCUMENT 25+ HOURS/WEEK OF JOB SEARCHING ACTIVITIES UNTIL EMPLOYED FT → TURN IN JOB SEARCH LOGS EACH WEEK

Other: COMPLETE RESUME ROUGH DRAFT BY 9/11/17 AND TURN INTO COUNSELOR. COMPLETE FINAL DRAFT OF RESUME BY 9/18/17

Other: SCHEDULE SELF AND ATTEND THE FOLLOWING WORKSHOPS BY NEXT COURT DATE: INTERVIEWING (9/14/17), CJS (9/25/17) & NETWORKING (10/5/17)

Other: COMPLETE LOT ACTUAL APPLICATIONS/WEEK → MUST BE VERIFIABLE AND LEGITIMATE APPLICATIONS (NOT E-MAILED OR FAXED RESUMES)

Other: MAINTAIN WEEKLY (OR MORE) CONTACT WITH COUNSELOR TO UPDATE THEM ON PROGRESS TOWARDS GAINFUL EMPLOYMENT

