

# Child Support and the Military

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# Child Support and the Military

- Service members Civil Relief Act (SCRA)
- Uniformed Services Employment and Reemployment Rights Act (USERRA)
- Child and Medical Support from Military Personnel
- Leave and Earning Statement (LES)
- 2010 Pay Tables
- 2010 BAH Tables

# Service Members Civil Relief Act (SCRA)

- Lease Terminations
- Evictions
- 6% Interest Rate
- Installment Contracts
- Judicial Proceedings
  - Stays
  - Default Judgments
  - Statute of Limitations
- Life/Liability Insurance
- Taxes

# Uniformed Services Employment and Reemployment Rights Act (USERRA)

- 5-Part Test for Eligibility
  - 1. Hold a civilian job
  - 2. Provide notice
  - 3. Cannot exceed 5 years
  - 4. Released under honorable conditions
  - 5. Report back to civilian job
- Reemployment Timetable
  - 1 – 30 days of service – Report next work day
  - 31 – 180 days of service – Apply within 14 days
  - 181+ days of service – Apply within 90 days

# Uniformed Services Employment and Reemployment Rights Act (USERRA) Continued

- Protections
  - Reinstatement
  - Status-Seniority – Pay
  - Health Insurance
  - Pension
  - Retraining
  - Discharge
  - Discrimination

# Child/Medical Support

- Army – AR 608 – 99
- Air Force – “Hands Off”
- Marine Corps – Order P5800.16a (Manual for Legal Administration, Chapter 15)
- Navy – Personnel Manual Article 1754 – 030
- Coast Guard - Commandant Instr, M1000.6A  
Chapter 8M

# Child/Medical Support Cont'd

- Service Members may not decline dependent coverage
- DOD FEIN
- DMDC/Federal Case Registry Match
- DOD FEINs
  - Army: Active Duty FEIN is 359990000
  - Navy: Active Duty FEIN is 349990000
  - Marine Corps: Active Duty FEIN is 539990000
  - Air Force: Active Duty FEIN is 849990000
  - Coast Guard: Active Duty FEIN is 529998000
  - NOAA: Active Duty FEIN is 520821608
  - Retired Military Pay: Retired FEIN is 340727612

# Leave and Earning Statement

(LES)

# How to read an active duty Army Leave and Earnings Statement

Your pay is your responsibility.

This is a guide to help you understand your Leave and Earnings Statement (LES). The LES is a comprehensive statement of a member's leave and earnings showing your entitlements, deductions, allotments (fields not used for Reserve and National Guard members), leave information, tax withholding information, and Thrift Savings Plan (TSP) information. Your most recent LES can be found 24 hours a day on *myPay*.

If members receive Career Sea Pay, the Sea Service Counter will still be displayed in the remark portion of the LES. The LES remains one page in length.

Verify and keep your LES each month. If your pay varies significantly and you don't understand why, or if you have any questions after reading this publication, consult with your disbursing/finance office.

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT															
ID	NAME (LAST, FIRST, MI)		SOC SEC NO.	GRADE	PAY DATE	YRS SVC	ETD	BRANCH	ADVISOR(S)	PERIOD COVERED					
	1	2	3	4	5	6	7	8	9	10	11	12	13		
A S C U G H E R M N Q	ENTITLEMENTS			DEDUCTIONS			ALLOTMENTS			SUMMARY					
	TYPE	AMOUNT	TYPE	AMOUNT	TYPE	AMOUNT	TYPE	AMOUNT	TYPE	AMOUNT	WAGE FWD	13			
	10			11			12								
TOTAL			10			21			22				23	24	
LEAVE	B/P BAL	ERND	USED	C/R BAL	E/T/BAL	LV LOST	IV PAYD	USE/LOST	FED TAXES	WAGE PERIOD	WAGE YTD	INC	EX	ADD'L TAX	TAX YTD
FICA TAXES	15	16	27	28	29	30	31	32	33	34	35	36	37	38	
	WAGE PERIOD	SOC WAGE YTD	SOC TAX YTD	MED WAGE YTD	MED TAX YTD	STATE	ST	WAGE PERIOD	WAGE YTD	MS	EX	TAX YTD			
PAY DATA	30	40	41	42	43	44	45	46	47	48	49				
Thrift Savings Plan (TSP)	BAQ TYPE	BAQ DERN	WHAZID	RENT AMT	SHARE	STAT	PTK	DEPNS	CD PFR	BAQ TYPE	CHARITY YTD	SPC	PACIN		
	60	51	52	53	54	55	56	57	58	59	60	61	62		
	BASE PAY RATE	BASE PAY CURRENT	SPEC PAY RATE	SPEC PAY CURRENT	INC PAY RATE	INC PAY CURRENT	BONUS PAY RATE	BONUS PAY CURRENT							
	63	64	65	66	67	68	69	70							
	CURRENTLY NOT USED			TSP YTD DEDUCTIONS			DEFERRED			EXEMPT			CURRENTLY NOT USED		
	71			72			73		74		75				
REMARKS	YTD ENTITLE			YTD DEDUCT											
	76			77			78								

**Fields 1 - 9 contain the identification portion of the LES.**

- **1 NAME:** The member's name in last, first, middle initial format.
- **2 SOC. SEC. NO.:** The member's Social Security Number.
- **3 GRADE:** The member's current pay grade.
- **4 PAY DATE:** The date the member entered active duty for pay purposes in YYMMDD format. This is synonymous with the Pay Entry Base Date (PEBD).
- **5 YRS SVC:** In two digits, the actual years of creditable service.
- **6 ETS:** The Expiration Term of Service in YYMMDD format. This is synonymous with the Expiration of Active Obligated Service (EAOS).
- **7 BRANCH:** The branch of service, i.e., Navy, Army, Air Force.
- **8 ADSN/DSSN:** The Disbursing Station Symbol Number used to identify each disbursing/finance office.
- **9 PERIOD COVERED:** This is the period covered by the individual LES. Normally it will be for one calendar month. If this is a separation LES, the separation date will appear in this field.

**Fields 10 through 24 contain the entitlements, deductions, allotments, their respective totals, a mathematical summary portion, date initially entered military service, and retirement plan.**

- **10 ENTITLEMENTS:** In columnar style the names of the entitlements and allowances being paid. Space is allocated for fifteen entitlements and/or allowances. If more than fifteen are present the overflow will be printed in the remarks block. Any retroactive entitlements and/or allowances will be added to like entitlements and/or allowances.
- **11 DEDUCTIONS:** The description of the deductions are listed in columnar style. This includes items such as taxes, SGLI, Mid-month pay and dependent dental plan. Space is allocated for fifteen deductions. If more than fifteen are present the overflow will be printed in the remarks block. Any retroactive deductions will be added to like deductions.
- **12 ALLOTMENTS:** In columnar style the type of the actual allotments being deducted. This includes discretionary and non-discretionary allotments for savings and/or checking accounts, insurance, bonds, etc. Space is allocated for fifteen allotments. If a member has more than one of the same type of allotment, the only differentiation may be that of the dollar amount.
- **13 +AMT FWD:** The amount of all unpaid pay and allowances due from the prior LES.
- **14 + TOT ENT:** The figure from Field 20 that is the total of all entitlements and/or allowances listed.
- **15 -TOT DED:** The figure from Field 21 that is the total of all deductions.
- **16 -TOT ALMT:** The figure from Field 22 that is the total of all allotments.
- **17 = NET AMT:** The dollar value of all unpaid pay and allowances, plus total entitlements and/or allowances, minus deductions and allotments due on the current LES.
- **18 - CR FWD:** The dollar value of all unpaid pay and allowances due to reflect on the next LES as the +AMT FWD.
- **19 = EOM PAY:** The actual amount of the payment to be paid to the member on End-of-Month payday.
- **20 - 22 TOTAL:** The total amounts for the entitlements and/or allowances, deductions and allotments respectively.
- **23 DIEMS:** Date initially entered military service: This date is used SOLELY to indicate which retirement plan a member is under. For those members with a DIEMS date prior to September 8, 1980, they are under the FINAL PAY retirement plan. For those members with a DIEMS date of September 8, 1980 through July 31, 1986, they are under the HIGH-3 retirement plan. For those members with a DIEMS date of August 1, 1986 or later, they were initially under the REDUX retirement plan. This was changed by law in October 2000, when they were placed under the HIGH-3 plan, with the OPTION to return to the REDUX plan. In consideration of making this election, they become entitled to a \$30,000 Career Service Bonus. The data in this block comes from PERSCOM. DFAS is not responsible for the accuracy of this data. If a member feels that the DIEMS date shown in this block is erroneous, they must see their local servicing Personnel Office for corrective action.
- **24 RET PLAN:** Type of retirement plan, i.e. Final Pay, High 3, REDUX; or CHOICE (CHOICE reflects members who have less than 15 years service and have not elected to go with REDUX or stay with their current retirement plan).

**Fields 25 through 32 contain leave information.**

- **25 BF BAL:** The brought forward leave balance. Balance may be at the beginning of the fiscal year, or when active duty began, or the day after the member was paid Lump Sum Leave (LSL).
- **26 ERND:** The cumulative amount of leave earned in the current fiscal year or current term of enlistment if the member reenlisted/extended since the beginning of the fiscal year. Normally increases by 2.5 days each month.
- **27 USED:** The cumulative amount of leave used in the current fiscal year or current term of enlistment if member reenlisted/extended since the beginning of the fiscal year.
- **28 CR BAL:** The current leave balance as of the end of the period covered by the LES.
- **29 ETS BAL:** The projected leave balance to the member's Expiration Term of Service (ETS).

- **30 LV LOST:** The number of days of leave that has been lost.
- **31 LV PAID:** The number of days of leave paid to date.
- **32 USE/LOSE:** The projected number of days of leave that will be lost if not taken in the current fiscal year on a monthly basis. The number of days of leave in this block will decrease with any leave usage.

**Fields 33 through 38 contain Federal Tax withholding information.**

- **33 WAGE PERIOD:** The amount of money earned this LES period that is subject to Federal Income Tax Withholding (FITW).
- **34 WAGE YTD:** The money earned year-to-date that is subject to FITW. Field 35 M/S. The marital status used to compute the FITW.
- **36 EX:** The number of exemptions used to compute the FITW.
- **37 ADD'L TAX:** The member specified additional dollar amount to be withheld in addition to the amount computed by the Marital Status and Exemptions.
- **38 TAX YTD:** The cumulative total of FITW withheld throughout the calendar year.

**Fields 39 through 43 contain Federal Insurance Contributions Act (FICA) information.**

- **39 WAGE PERIOD:** The amount of money earned this LES period that is subject to FICA.
- **40 SOC WAGE YTD:** The wages earned year-to-date that are subject to FICA.
- **41 SOC TAX YTD:** Cumulative total of FICA withheld throughout the calendar year.
- **42 MED WAGE YTD:** The wages earned year-to-date that are subject to Medicare.
- **43 MED TAX YTD:** Cumulative total of Medicare taxes paid year-to-date.

**Fields 44 through 49 contain State Tax information.**

- **44 ST:** The two digit postal abbreviation for the state the member elected.
- **45 WAGE PERIOD:** The amount of money earned this LES period that is subject to State Income Tax Withholding (SITW).
- **46 WAGE YTD:** The money earned year-to-date that is subject to SITW. Field 47 M/S. The marital status used to compute the SITW.
- **48 EX:** The number of exemptions used to compute the SITW.
- **49 TAX YTD:** The cumulative total of SITW withheld throughout the calendar year.

**Fields 50 through 62 contain additional Pay Data.**

- **50 BAQ TYPE:** The type of Basic Allowance for Quarters being paid.
- **51 BAQ DEPN:** A code that indicates the type of dependent. A - Spouse C -Child D - Parent G - Grandfathered I -Member married to member/own right K - Ward of the court L - Parents in Law R - Own right S - Student (age 21-22) T - Handicapped child over age 21 W - Member married to member, child under 21
- **52 VHA ZIP:** The zip code used in the computation of Variable Housing Allowance (VHA) if entitlement exists.
- **53 RENT AMT:** The amount of rent paid for housing if applicable.
- **54 SHARE:** The number of people with which the member shares housing costs.
- **55 STAT:** The VHA status; i.e., accompanied or unaccompanied.
- **56 JFTR:** The Joint Federal Travel Regulation (JFTR) code based on the location of the member for Cost of Living Allowance (COLA) purposes.
- **57 DEPNS:** The number of dependents the member has for VHA purposes.
- **58 2D JFTR:** The JFTR code based on the location of the member's dependents for COLA purposes.
- **59 BAS TYPE:** An alpha code that indicates the type of Basic Allowance for Subsistence (BAS) the member is receiving, if applicable. This field will be blank for officers.
  - B - Separate Rations
  - C - TDY/PCS/Proceed Time
  - H - Rations-in-kind not available
  - K - Rations under emergency conditions
- **60 CHARITY YTD:** The cumulative amount of charitable contributions for the calendar year.
- **61 TPC:** This field is not used by the active component of any branch of service.
- **62 PACIDN:** The activity Unit Identification Code (UIC). This field is currently used by Army only.

**Fields 63 through 75 contain Thrift Savings Plan (TSP) information/data.**

- **63 BASE PAY RATE:** The percentage of base pay elected for TSP contributions.
- **64 BASE PAY CURRENT:** Reserved for future use.
- **65 SPECIAL PAY RATE:** The percentage of Specialty Pay elected for TSP contribution.

- **66 SPECIAL PAY CURRENT:** Reserved for future use.
- **67 INCENTIVE PAY RATE:** Percentage of Incentive Pay elected for TSP contribution.
- **68 INCENTIVE PAY CURRENT:** Reserved for future use.
- **69 BONUS PAY RATE:** The percentage of Bonus Pay elected towards TSP contribution.
- **70 BONUS PAY CURRENT:** Reserved for future use.
- **71** Reserved for future use.
- **72 TSP YTD DEDUCTION (TSP YEAR TO DATE DEDUCTION):** Dollar amount of TSP contributions deducted for the year.
- **73 DEFERRED:** Total dollar amount of TSP contributions that are deferred for tax purposes.
- **74 EXEMPT:** Dollar amount of TSP contributions that are reported as tax exempt to the Internal Revenue Service (IRS).
- **75** Reserved for future use

**76 REMARKS:** This area is used to provide you with general notices from varying levels of command, as well as the literal explanation of starts, stops, and changes to pay items in the entries within the "ENTITLEMENTS", "DEDUCTIONS", and "ALLOTMENTS" fields.

**77 YTD ENTITLE:** The cumulative total of all entitlements for the calendar year.

**78 YTD DEDUCT:** The cumulative total of all deductions for the calendar year.

Basic Pay

## BASIC PAY—EFFECTIVE JANUARY 1, 2010

<b>Pay Grade</b>	<b>2 or less</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 5</b>	<b>Over 6</b>	<b>Over 7</b>	<b>Over 8</b>	<b>Over 9</b>	<b>Over 10</b>	<b>Over 11</b>	<b>Over 12</b>	<b>Over 13</b>	<b>Over 14</b>	<b>Over 15</b>	<b>Over 16</b>	<b>Over 17</b>	<b>Over 18</b>
O-10 <sup>1</sup>																		
O-9																		
O-8	9399.00	9705.80	9911.10	9968.40	10223.40	10649.10	10748.40	11152.80	11268.80	11617.20	12121.20							
O-7	7809.90	8172.90	8340.60	8474.10	8715.60	8954.40	9230.40	9505.50	9781.60	10649.10	11381.40							
O-6	5788.50	6359.40	6776.70	6776.70	6802.50	7094.10	7132.50	7132.50	7537.80	8254.80	8655.40							
O-5	4825.50	5436.00	5812.50	5883.30	6117.90	6258.60	6567.60	6794.10	7086.90	7535.10	7748.10							
O-4	4163.70	4819.80	5141.40	5213.10	5511.60	5631.70	6230.10	6540.60	6756.50	6880.20	6951.90							
O-3	3660.60	4146.90	4479.30	4883.40	5117.10	5373.90	5560.10	5613.40	5955.60	5955.60	5955.60							
O-2	3162.90	3602.40	4149.00	4289.10	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30							
O-1	2745.60	2857.50	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20							
O-3 <sup>2</sup>																		
O-2 <sup>3</sup>																		
O-1 <sup>4</sup>																		
W-5																		
W-4	3783.00	4069.50	4186.50	4301.10	4499.10	4695.00	4693.00	5191.80	5453.40	5722.10	5905.50							
W-3	3464.50	3598.50	3746.10	3794.70	3949.50	4254.00	4571.10	4720.20	4892.70	5070.90	5390.40							
W-2	3057.00	3346.20	3435.30	3496.50	3694.80	4002.90	4155.30	4305.90	4489.50	4633.20	4763.40							
W-1	2683.50	2971.80	3049.80	3213.90	3408.30	3694.20	3827.70	4014.30	4197.90	4342.20	4475.40							
E-9																		
E-8																		
E-7	2601.00	2833.90	2947.50	3091.80	3204.00	3396.90	3405.50	3699.00	3859.50	3989.00	4085.70							
E-6	2249.70	2475.30	2584.50	2690.70	2801.40	3051.00	3148.20	3336.00	3393.60	3425.60	3484.50							
E-5	2061.30	2199.30	2305.50	2414.40	2583.90	2761.80	2806.70	2924.70	2924.70	2924.70	2924.70							
E-4	1889.70	1965.30	2094.00	2199.90	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80							
E-3	1705.80	1813.20	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00							
E-2	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10							
E-1 <sup>5</sup>	1447.20																	

**Notes:**

- Basic pay for an O-7 to O-10 is limited by Level II of the Executive Schedule which is \$14,975.10. Basic pay for O-6 and below is limited by Level V of the Executive Schedule which is \$12,141.60.
- While serving as Chairman, Joint Chief of Staff/Vice Chairman, Joint Chief of Staff, Chief of Navy Operations, Commandant of the Marine Corps, Army/Air Force Chief of Staff, Commander of a unified or specified combatant command, basic pay is \$19,983.60. (See note 1 above).
- Applicable to O-1 to O-3 with at least 4 years and 1 day of active duty or more than 1,460 points as a warrant and/or enlisted member. See Department of Defense Financial Management Regulations for more detailed explanation on who is eligible for this special basic pay rate.
- For the Master Chief Petty Officer of the Navy, Chief Master Sergeant of the AF, Sergeant Major of the Army or Marine Corps or Senior Enlisted Advisor of the JCS, basic pay is \$7,386.30. Combat Zone Tax Exclusion for O-1 and above is based on this basic pay rate plus Hostile Fire Pay/Imminent Danger Pay which is \$225.00.
- Applicable to E-1 with 4 months or more of active duty. Basic pay for an E-1 with less than 4 months of active duty is \$1,338.60.
- Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is \$960.90.

## BASIC PAY—EFFECTIVE JANUARY 1, 2010

Pay Grade	Over 26	Over 24	Over 24	Over 26	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
O-10 <sup>a</sup>	15188.10	15282.20	15679.60	16132.50	16132.50	16939.20	16939.20	17785.80	17785.80	18675.30
O-9	13283.70	13475.10	13751.40	14233.80	14233.80	14946.00	14946.00	15693.30	15693.30	16477.80
O-8	12586.20	12886.70	12896.70	12896.70	13219.20	13219.20	13549.80	13549.80	13549.80	13549.80
O-7	11381.40	11381.40	11439.30	11439.30	11668.20	11668.20	11668.20	11668.20	11668.20	11668.20
O-6	9095.70	9334.80	9577.20	10047.00	10047.00	10247.70	10247.70	10247.70	10247.70	10247.70
O-5	7859.00	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40	8198.40
O-4	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90	6951.90
O-3	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60	5955.60
O-2	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30	4377.30
O-1	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20	3454.20
O-3 <sup>b</sup>	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80	6355.80
O-2 <sup>c</sup>	5059.10	5059.10	5059.10	5059.10	5069.10	5069.10	5069.10	5069.10	5069.10	5069.10
O-1 <sup>d</sup>	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10	4289.10
W-5	6726.60	7088.00	7322.10	7603.50	7603.50	7983.90	7983.90	8383.20	8383.20	8802.60
W-4	6104.10	6396.00	6635.40	6909.00	6909.00	7047.00	7047.00	7047.00	7047.00	7047.00
W-3	5606.70	5736.00	5873.40	6060.00	6060.00	6060.00	6060.00	6060.00	6060.00	6060.00
W-2	4918.80	5021.40	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70	5102.70
W-1	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80	4636.80
E-8 <sup>e</sup>	5361.60	5571.30	5702.40	6128.90	6436.20	6436.20	6758.40	6758.40	7096.50	7096.50
E-8	4626.90	4833.90	4948.50	5231.40	5231.40	5335.40	5335.40	5336.40	5336.40	5336.40
E-7	4131.30	4282.80	4384.40	4674.60	4674.60	4674.60	4674.60	4674.60	4674.60	4674.60
E-6	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50	3484.50
E-5	2824.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70	2924.70
E-4	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80	2293.80
E-3	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00	1923.00
E-2	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10	1622.10

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## ALLOWANCES

### Basic Allowance for Housing RC/Transient (January 1, 2010)

### Family Separation Allowance

Pay Grade	Partial	Without Dependent	With Dependent	Differential
0-10	\$ 50.70	\$ 1,413.90	\$ 1,739.10	\$ 315.30
0-9	\$ 50.70	\$ 1,413.90	\$ 1,739.10	\$ 315.30
0-8	\$ 50.70	\$ 1,413.90	\$ 1,739.10	\$ 315.30
0-7	\$ 50.70	\$ 1,413.90	\$ 1,739.10	\$ 315.30
0-6	\$ 39.60	\$ 1,296.30	\$ 1,565.70	\$ 261.30
0-5	\$ 33.00	\$ 1,248.60	\$ 1,509.30	\$ 252.00
0-4	\$ 26.70	\$ 1,156.80	\$ 1,330.20	\$ 167.70
0-3	\$ 22.20	\$ 927.60	\$ 1,101.00	\$ 167.40
0-2	\$ 17.70	\$ 735.00	\$ 939.00	\$ 197.70
0-1	\$ 13.20	\$ 630.60	\$ 840.90	\$ 213.90
03E	\$ 22.20	\$ 1,001.10	\$ 1,182.90	\$ 175.80
02E	\$ 17.70	\$ 851.10	\$ 1,067.40	\$ 210.30
OIE	\$ 13.20	\$ 740.10	\$ 986.70	\$ 246.60
W-5	\$ 25.20	\$ 1,175.40	\$ 1,284.60	Basic
W-4	\$ 25.20	\$ 1,043.70	\$ 1,177.50	Standard
W-3	\$ 20.70	\$ 877.50	\$ 1,079.40	Special
W-2	\$ 15.90	\$ 778.50	\$ 991.80	\$ 206.10
W-1	\$ 13.80	\$ 652.80	\$ 858.30	\$ 199.50
E-9	\$ 18.60	\$ 857.10	\$ 1,129.80	\$ 263.70
E-8	\$ 15.30	\$ 786.90	\$ 1,042.50	\$ 246.90
E-7	\$ 12.00	\$ 725.70	\$ 967.50	\$ 285.90
E-6	\$ 9.90	\$ 670.50	\$ 894.00	\$ 276.00
E-5	\$ 8.70	\$ 603.00	\$ 804.00	\$ 234.90
E-4	\$ 8.10	\$ 524.40	\$ 699.00	\$ 203.40
E-3	\$ 7.80	\$ 487.80	\$ 650.10	\$ 166.20
E-2	\$ 7.20	\$ 464.70	\$ 619.50	\$ 222.60
E-1	\$ 6.90	\$ 464.70	\$ 619.50	\$ 263.70

All Pay Grades: \$ 250

Basic Allowance for Subsistence (Effective January 1, 2010)	Family Subsistence Supplemental Allowance (Effective October 1, 2009)
<b>Officers: \$ 223.04</b>	<b>All Pay Grades</b>

**Enlisted: \$ 323.87**

**Not to Exceed \$1100.00**

Clothing Allowances (Effective October 1, 2009)	Standard Initial Clothing Allowance (Enlisted Members Only)
Army	Navy
Male	Female
1,426.11	1,702.14
1,594.37	1,823.49
1,379.40	1,596.77
1,690.62	1,761.05

Army	Navy	Air Force	Marine Corps
Male	Female	Male	Female
370.80	432.00	316.80	266.40
530.42	618.56	453.60	298.80
0	0	662.40	428.40
		518.40	608.40
		0	626.40
		0	0

Civilian Clothing Allowance	Type of Duty	Initial	Replacement	15 days in 30 days period	30 days in 36 month period
Permanent	930.24	310.08	0	0	0
Temporary	0	0	310.08	620.16	

Personal Money Allowance (Monthly Amount)
<b>\$333.33</b>

**1. While serving as Chairman or Vice Chairman of the JCS, or Army or Air Force CS, CNO, or CMC**

**2. Senior Member of the Military Staff Committee of the U.N.**

**3. General or Admiral**

**4. Lieutenant General Vice Admiral**

**5. Senior Enlisted Member of a Military Service**

For other pays or specific requirements for the pay cited in this table, go to the web at:

<http://www.dtic.mil/comptroller/fmr/07a/index.html>

DRILL PAY—EFFECTIVE JANUARY 1, 2010

# DRILL PAY—EFFECTIVE JANUARY 1, 2010

## *Cumulative Years of Service*

<b>Pay Grade</b>	<b>2 or less</b>	<b>Over 2</b>	<b>Over 3</b>	<b>Over 4</b>	<b>Over 6</b>	<b>Over 8</b>	<b>Over 10</b>	<b>Over 12</b>	<b>Over 14</b>	<b>Over 16</b>	<b>Over 18</b>	<b>Over 20</b>
<b>O-7</b>	7,805.90	8,102.90	8,340.60	8,472.10	8,716.60	8,924.40	9,220.40	9,506.50	9,781.80	10,049.10	11,384.40	11,384.40
<b>1 Drill</b>	260.33	272.43	276.02	282.47	290.52	298.48	307.68	316.55	326.06	354.97	379.38	379.38
<b>4 Drills</b>	1,044.32	1,069.72	1,120.08	1,126.83	1,162.08	1,193.92	1,230.72	1,267.40	1,304.20	1,498.88	1,577.52	1,577.52
<b>O-6</b>	5,788.50	6,359.40	6,776.70	6,776.70	6,802.50	7,024.10	7,132.50	7,132.50	7,537.80	8,255.80	8,675.40	9,095.70
<b>1 Drill</b>	192.95	211.98	225.89	225.89	226.75	236.47	237.75	237.75	251.26	275.16	289.18	303.19
<b>4 Drills</b>	771.80	847.82	903.56	903.56	907.00	945.88	951.00	951.00	1,005.04	1,100.64	1,156.72	1,212.76
<b>O-5</b>	4,825.60	5,416.00	5,825.50	5,825.50	6,117.00	6,238.60	6,562.60	6,562.60	6,941.10	7,086.80	7,535.10	7,535.10
<b>1 Drill</b>	160.85	181.20	189.76	190.11	203.93	208.62	218.32	225.47	238.23	251.17	258.27	265.00
<b>4 Drills</b>	6,134.0	7,24.60	775.00	784.44	815.72	834.48	876.08	905.88	944.92	1,003.98	1,053.08	1,061.20
<b>O-4</b>	4,163.70	4,819.80	5,141.40	5,213.10	5,511.60	5,831.70	6,230.10	6,540.60	6,756.60	6,880.20	6,951.90	6,951.90
<b>1 Drill</b>	138.79	160.66	171.38	173.77	183.72	194.39	207.67	218.02	225.22	229.34	231.73	231.73
<b>4 Drills</b>	555.16	642.64	685.52	695.08	734.88	777.56	830.68	872.08	900.88	917.36	926.92	926.92
<b>O-3</b>	3,668.60	4,499.00	4,793.30	4,883.40	5,113.00	5,333.90	5,601.10	5,813.40	6,965.60	6,958.60	5,955.60	5,955.60
<b>1 Drill</b>	122.02	138.33	149.31	162.78	170.57	178.13	184.87	193.78	198.52	198.52	198.52	198.52
<b>4 Drills</b>	488.08	553.22	587.24	591.12	682.28	716.62	738.68	775.12	794.06	794.06	794.06	794.06
<b>O-2</b>	3,152.90	3,152.40	4,149.00	4,289.10	4,377.30	4,377.30	4,377.30	4,377.30	4,377.30	4,377.30	4,377.30	4,377.30
<b>1 Drill</b>	105.43	120.08	138.30	142.97	145.91	145.91	145.91	145.91	145.91	145.91	145.91	145.91
<b>4 Drills</b>	421.72	480.32	553.20	571.88	583.64	583.64	583.64	583.64	583.64	583.64	583.64	583.64
<b>O-1</b>	2,745.60	2,857.50	3,454.20	3,454.20	3,454.20	3,454.20	3,454.20	3,454.20	3,454.20	3,454.20	3,454.20	3,454.20
<b>1 Drill</b>	91.32	95.25	115.14	115.14	115.14	115.14	115.14	115.14	115.14	115.14	115.14	115.14
<b>4 Drills</b>	366.08	381.90	400.56	400.56	460.56	460.56	460.56	460.56	460.56	460.56	460.56	460.56
<b>O-3E</b>					4,683.40	5,117.10	5,373.90	5,540.10	5,813.40	6,043.50	6,175.80	6,355.80
<b>1 Drill</b>					162.78	170.57	178.13	184.87	193.78	201.45	205.86	211.86
<b>4 Drills</b>					651.12	682.28	716.52	738.68	775.12	805.80	823.44	847.44
<b>O-2E</b>					4,289.10	4,377.30	4,583.80	4,752.00	4,933.60	5,059.10	5,269.10	5,469.10
<b>1 Drill</b>					142.67	145.91	150.66	159.40	164.49	168.97	168.97	168.97
<b>4 Drills</b>					571.88	583.64	602.21	633.60	667.84	675.86	675.86	675.86
<b>O-1E</b>					3,454.20	3,688.80	3,825.00	3,964.80	4,101.60	4,289.10	4,289.10	4,289.10
<b>1 Drill</b>					115.14	122.95	127.50	132.16	136.72	142.97	142.97	142.97
<b>4 Drills</b>					460.56	491.84	510.00	528.64	546.88	571.88	571.88	571.88

DRILL PAY—EFFECTIVE JANUARY 1, 2010

Cumulative Years of Service

DRILL PAY—EFFECTIVE JANUARY 1, 2010

### *Cumulative Years of Service*

**DRILL PAY—EFFECTIVE JANUARY 1, 2010**

Cumulative Years of Service

**DRILL PAY—EFFECTIVE JANUARY 1, 2010**

Cumulative Years of Service

# BAH Tables



















## 2010 BAH Rates - WITH DEPENDENTS

10 of 10

MHA	MHA Name	E01	E02	E03	E04	E05	E06	E07	E08	E09	W01	W02	W03	W04	W05	O01E	O02E	O03E	O04E	O05E	O06E	O07E		
ZZ650	COUNTY COST GROUP 650	978	978	978	1062	1254	1306	1365	1455	1254	1332	1404	1473	1557	1320	1395	1488	1063	1248	1401	1590	1722	1740	1758
ZZ660	COUNTY COST GROUP 660	993	993	993	1080	1272	1326	1386	1476	1272	1353	1425	1497	1581	1338	1416	1509	1101	1269	1422	1614	1749	1767	1782
ZZ670	COUNTY COST GROUP 670	1008	1008	1008	1095	1280	1347	1407	1500	1293	1371	1446	1518	1605	1359	1437	1533	1116	1287	1443	1635	1773	1791	1809
ZZ680	COUNTY COST GROUP 680	1023	1023	1023	1110	1311	1368	1428	1521	1311	1392	1467	1542	1626	1380	1458	1554	1134	1305	1454	1659	1800	1818	1836
ZZ690	COUNTY COST GROUP 690	1038	1038	1038	1128	1329	1386	1449	1542	1329	1413	1488	1563	1650	1399	1479	1575	1149	1326	1485	1683	1824	1842	1863
ZZ700	COUNTY COST GROUP 700	1050	1050	1050	1143	1347	1407	1470	1566	1350	1431	1509	1584	1674	1419	1500	1599	1167	1344	1506	1707	1851	1869	1887
ZZ710	COUNTY COST GROUP 710	1065	1065	1065	1158	1368	1425	1491	1587	1368	1452	1530	1608	1698	1440	1521	1620	1182	1362	1527	1731	1875	1896	1914
ZZ720	COUNTY COST GROUP 720	1080	1080	1080	1176	1446	1512	1608	1386	1473	1551	1629	1719	1458	1542	1644	1197	1360	1548	1755	1902	1920	1941	
ZZ730	COUNTY COST GROUP 730	1095	1095	1095	1191	1404	1464	1530	1629	1407	1491	1575	1650	1743	1479	1553	1665	1215	1401	1569	1779	1929	1947	1965
ZZ740	COUNTY COST GROUP 740	1110	1110	1110	1206	1422	1485	1551	1653	1425	1512	1596	1674	1767	1500	1584	1689	1230	1419	1590	1803	1853	1974	1992
ZZ750	COUNTY COST GROUP 750	1125	1125	1125	1224	1443	1506	1572	1674	1443	1533	1617	1695	1791	1518	1605	1710	1248	1437	1611	1827	1880	1998	2019
ZZ760	COUNTY COST GROUP 760	1140	1140	1140	1239	1461	1524	1593	1695	1464	1554	1638	1719	1812	1539	1626	1734	1263	1458	1635	1851	2004	2025	2046
ZZ770	COUNTY COST GROUP 770	1155	1155	1155	1254	1479	1545	1614	1719	1482	1572	1659	1740	1836	1580	1647	1755	1281	1476	1656	1875	2031	2052	2070
ZZ780	COUNTY COST GROUP 780	1170	1170	1170	1272	1500	1635	1740	1500	1593	1680	1761	1860	1578	1668	1776	1296	1494	1677	1899	2055	2076	2097	
ZZ790	COUNTY COST GROUP 790	1185	1185	1185	1287	1518	1584	1656	1761	1521	1614	1701	1785	1884	1599	1689	1780	1314	1515	1698	1923	2082	2103	2124
ZZ800	COUNTY COST GROUP 800	1200	1200	1200	1305	1536	1605	1677	1782	1539	1632	1722	1806	1908	1617	1710	1821	1329	1533	1719	1944	2106	2127	2148
ZZ810	COUNTY COST GROUP 810	1215	1215	1215	1320	1557	1623	1695	1806	1557	1653	1743	1830	1929	1638	1731	1845	1347	151	1740	1868	2133	2154	2175
ZZ820	COUNTY COST GROUP 820	1230	1230	1230	1335	1575	1644	1716	1827	1578	1674	1764	1851	1953	1659	1752	1866	1362	1569	1761	1929	2157	2181	2202
ZZ830	COUNTY COST GROUP 830	1245	1245	1245	1353	1593	1662	1737	1848	1596	1692	1785	1872	1977	1677	1773	1890	1377	1590	1782	2016	2184	2205	2229
ZZ840	COUNTY COST GROUP 840	1260	1260	1260	1368	1614	1683	1758	1872	1614	1713	1806	1896	2001	1698	1794	1911	1395	1608	1803	2040	2211	2232	2253
ZZ850	COUNTY COST GROUP 850	1272	1272	1272	1383	1632	1701	1779	1893	1635	1734	1827	1917	2022	1719	1815	1935	1410	1626	1824	2064	2235	2259	2280
ZZ860	COUNTY COST GROUP 860	1287	1287	1287	1401	1650	1722	1800	1914	1653	1755	1848	1938	2046	1737	1836	1956	1428	1647	1845	2088	2262	2283	2307
ZZ870	COUNTY COST GROUP 870	1302	1302	1302	1416	1671	1743	1821	1938	1671	1773	1869	1962	2070	1758	1857	1977	1443	1665	1866	2112	2286	2310	2331
ZZ880	COUNTY COST GROUP 880	1317	1317	1317	1431	1689	1761	1839	1959	1692	1794	1890	1983	2084	1779	1878	2001	1461	1683	1887	2136	2313	2334	2359
ZZ890	COUNTY COST GROUP 890	1332	1332	1332	1449	1707	1782	1860	1980	1710	1815	1911	2007	2118	1797	1899	2022	1476	1704	1908	2160	2337	2361	2385